Hours of Operation

August-May
Monday–Friday 8 a.m.–10 p.m.
(closed Wednesday at 4:30 p.m.)
Saturday 8 a.m.–5 p.m.
Sunday Closed

June-July
Monday–Friday 8 a.m.–9 p.m.
(closed Wednesday at 4:30 p.m.)
Saturday 8 a.m.–5 p.m.
Sunday Closed

The gym will be closed on all major holidays such as New Year’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving, and Christmas. All schedules are subject to change.

MABTS Policy on Intellectual Property

The Seminary encourages the development, writing, invention, and production of intellectual property designed to improve the productivity of the Seminary and/or to enhance the teaching/learning environment.

A Seminary employee or student owns all rights to copy-rightable or patentable independent works created by that employee or student without Seminary support. Unless otherwise provided in a rights agreement, the Seminary owns all rights to a copyrightable or patentable work created by an employee with Seminary support. Students may not use Seminary equipment or resources for works for hire. Both students and the Seminary retain portfolio rights to the works that may result from student assignments.

Intellectual and creative works that can be copyrighted or patented, such as literary, dramatic, musical and artistic works, computer software, multimedia presentations, inventions, etc., are intellectual property. The ownership of a copyright or patent resulting from the development of
intellectual property and any rewards or recognition attributed to the copyright or patent will be determined according to the following conditions:

A. Ownership resides with the employee or student if the following criteria are met:
   1) The work is not the product of a specific contract or assignment made as a result of employment with the Seminary.
   2) The work is not prepared within the scope of the individual’s Seminary job duties.
   3) The work involves insignificant use of Seminary facilities, time, and/or other resources and is not derivative of any other Seminary-owned copyright.

B. Ownership resides with the Seminary if the above criteria are not met and if the following criteria apply:
   1) The work is prepared within the scope of an employee’s job duties.
   2) The work is the product of a specific contract or assignment made in the course of the employee’s employment with the Seminary.
   3) The development of the work involved significant facilities, time, and/or other resources of the Seminary including, but not limited to, Seminary personnel, salary supplement, leave with pay, equipment, or other materials or financial assistance, or is derivative of any other Seminary-owned copyright.
   4) Notwithstanding these provisions, a student retains portfolio rights to works created by the student as a class assignment.
   5) The Seminary and the employee or the Seminary and the student may enter into an agreement for an equitable arrangement for joint ownership, sharing of royalties, or reimbursement to the Seminary for its costs and support. When it can be foreseen that commercially valuable property will be created, the Seminary and the employee or the
Seminary and the student should negotiate an agreement for ownership and the sharing of benefits prior to creation of the property. In all such cases, the agreement shall provide that the Seminary will have a perpetual license to use the work without compensation to the employee or student for such use.

6) If an employee is granted full or partial leave with pay (e.g., release time or educational leave), to write, develop, produce, or invent intellectual property, the employee and the Seminary will share in any financial gain, and the school’s share will be negotiated prior to the time the leave is taken.